

## SHOULD WE CRITICIZE BART WORKERS -- OR JOIN THEM?

### **ALL OF US enjoy the fruits of labor's struggles over the years:**

the 8-hour day, social security, unemployment insurance, vacations, sick leave, etc.

### **Strong unions set a pay standard that non-union employers follow.**

For example, a high school graduate whose workplace is not unionized, but whose *industry* is even 25% unionized, is paid 5% more than similar workers in less unionized industries.

### **Unions have a big impact on our pay and work lives.**

Unions raise wages of unionized workers by roughly 20% ,  
and raise compensation, including both wages and benefits, by about 28%.

### **We ALL deserve to have strong unions to protect our livelihoods.**

just as the Chamber of Commerce and the Committee for Jobs do for their constituents.

**Who's being greedy?** BART is paying a union-busting negotiator \$399,000 and \$36,000 in personal expenses, while asking BART workers making \$62,000 maximum to give up healthcare and safe working conditions. This is part of a nationwide attack on all workers, pitting one against another. DON'T LET THIS HAPPEN.

Gray Panthers of San Francisco  
2940 16<sup>th</sup> Street, Room 200-3  
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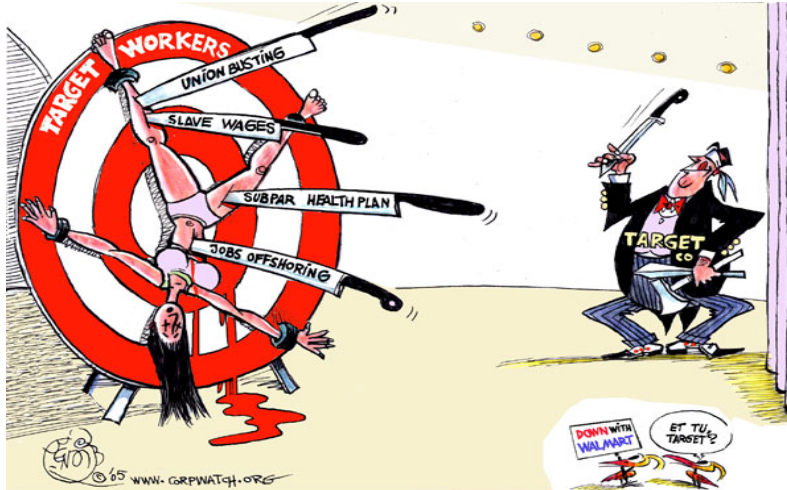
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## SUPPORT THE BART WORKERS!

There's no in-between --- WE CAN HAVE EITHER

- UNION STANDARDS for ALL workers,
- or
- WALMART STANDARDS for ALL workers.



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